



DSM Recognizes Employee Achievement with “Celebrating our Successes”, Exceptional Achievement Awards Program

As a part of DSM's robust employee engagement initiatives globally, DSM Pharmaceutical Products launched a new program to recognize continual improvements and, leading operational and technical accomplishments across its 10 locations in North America and Europe.

DSM received 90 submissions across areas such as Quality, Manufacturing, Technology, Operations, and Safety, which included the nomination of some 600 employees, mostly on teams comprised of local, regional and global members -- nearly 30% of the DSM workforce.

Supporting DSM's global growth strategy, 'DSM in Motion - driving focused growth', the achievement program recognized: External Orientation ("customer focus"), Accountability for Performance, and Inspirational Leadership (by all employees).

A resounding response was received from employees in all businesses and site operations of DSM Pharmaceutical Products. Top recognition was given to these DSM teams:

“ Win - Recognizing business won with a customer solution”

An interdisciplinary, cross-functional team was recognized for creating a win-win business solution that showed true entrepreneurship and team work in meeting the needs of a Top 20 global pharmaceutical company.

“ Innovation and Sustainability - Recognizing Innovation and Sustainability”

DSM's Biologics R&D team was recognized for their patented technology package development that enables revolutionary business solutions for the future of biomanufacturing. Technologies include the proprietary XD® upstream processing technology for mammalian cell culture yield increases, the Rhobust® downstream direct capture harvest technology, and the novel Kremer Method.

“ Excellence and Improvement - Recognizing Operational Excellence, Cost Improvements and Continuous Improvement.”

DSM's finished dosage manufacturing operations were recognized for their role in creating over 300 million doses of vaccine for the pandemic flu response. Extremely fast tech transfers were achieved to get the product to market in several global regions without any production shortfalls or critical safety issues. DSM partnered with two customers and regulatory authorities in a 24/7 effort in this extraordinary crisis.

“ Safety, Health and Environment - Recognizing extraordinary 'SHE' Achievement”

Two of DSM's sites shared recognition for extraordinary improvements and safety records. The sites are DSM's active pharmaceutical ingredient and intermediates site in Linz, Austria and the DSM finished dosage pharmaceuticals manufacturing and packaging site in Greenville, North Carolina, USA. Both sites operate with over 800 employees at each site. Greenville has surpassed the achievement of 2 million work hours without a single lost work day case. DSM in Linz launched a safety campaign driven by true employee safety stories. Both sites also hold exemplary FDA and EMEA regulatory compliance records.

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