

Shares

In addition to the performance shares granted under the DSM Stock Incentive Plan, the members of the Managing Board have themselves invested in DSM shares. At year-end 2008 the members of the Managing Board together held 23,027 shares (year-end 2007: 12,050) in Royal DSM N.V.

Loans

The company does not provide any loans to members of the Managing Board.

11 Remuneration of the members of the Supervisory Board

The total remuneration (annual fixed fee and annual committee membership fee) of the members of the Supervisory Board amounted to €0.3 million (2007: €0.3 million).

The remuneration of the individual members of the Supervisory Board was as follows:

In €	Annual fixed fee	Committee fee	Other costs	Total	
				2008	2007
Cor Herkströter, chairman	50,000	7,500	3,499	60,999	61,991
Henk Bodt, deputy chairman till 26 March 2008	8,750	1,875	312	10,937	45,741
Ewald Kist, deputy chairman as from 26 March 2008	35,000	5,000	3,499	43,499	43,241
Louise Gunning-Schepers as from 26 March 2008	26,250	-	2,624	28,874	-
Pierre Hochuli	35,000	3,750	1,250	40,000	36,250
Okko Müller	-	-	-	-	10,313
Claudio Sonder	35,000	5,000	1,250	41,250	40,000
Tom de Swaan	35,000	6,875	3,499	45,374	43,241
Cees van Woudenberg	35,000	5,000	3,499	43,499	41,748
Total	260,000	35,000	19,432	314,432	
Total 2007	268,750	36,250	17,525	-	322,525

At year-end 2008 the members of the Supervisory Board held no shares (2007: 6,084 shares) in Royal DSM N.V.

Heerlen, 16 February 2009

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MANAGING BOARD,

Feike Sijbesma
 Jan Zuidam
 Nico Gerardu
 Rolf-Dieter Schwalb
 Stephan Tanda

SUPERVISORY BOARD,

Cor Herkströter
 Ewald Kist
 Louise Gunning-Schepers
 Pierre Hochuli
 Claudio Sonder
 Tom de Swaan
 Cees van Woudenberg