

# Corporate organization

## Supervisory Board

### Cor Herkströter (1937, m), chairman.

*First appointed:* 2000. End of current term: 2008.

*Position:* retired; last position held: President of Koninklijke Nederlandsche Petroleum Maatschappij NV and chairman of the Committee of Managing Directors of Royal Dutch/Shell Group.

*Nationality:* Dutch.

*Supervisory directorships and other positions held:* chairman of the Social Advisory Council of the Tinbergen Institute, chairman of the Advisory Committee of Royal NIVRA, member of the Advisory Council of Robert Bosch, member of the Capital Market Committee (Netherlands Authority for the Financial Markets), Emeritus Professor of International Management at the University of Amsterdam.

### Henk Bodt (1938, m), deputy chairman.

*First appointed:* 1996. End of current term: 2008.

*Position:* retired; last position held: Executive Vice President of Royal Philips Electronics NV.

*Nationality:* Dutch.

*Supervisory directorships and other positions held:* member of the Supervisory Board of Neopost SA.

### Pierre Hochuli (1947, m)

*First appointed:* 2005. End of current term: 2009.

*Position:* retired; last position held: Chairman of the Board of Directors of Devgen NV.

*Nationality:* Swiss.

*Supervisory directorships and other positions held:* None.

### Ewald Kist (1944, m)

*First appointed:* 2004. End of current term: 2008.

*Position:* retired; last position held: chairman of the Managing Board of the ING Group.

*Nationality:* Dutch.

*Supervisory directorships and other positions held:* member of the Supervisory Boards of De Nederlandsche Bank NV, Royal Philips Electronics NV, Stage Entertainment and Moody's Investor Services, member of the Board of Governors of the Peace Palace in The Hague (Netherlands) and of the Netherlands America Foundation.

### Claudio Sonder (1942, m)

*First appointed:* 2005. End of current term: 2009.

*Position:* retired; last position held: chairman of the Managing Board of Celanese.

*Nationality:* Brazilian and German.

*Supervisory directorships and other positions held:* member of the Supervisory Boards of Companhia Suzano de Papel e Celulose S.A., Lojas Renner S.A., RBS-Media Group, Cyrela Brazil Realty S.A., Hospital Albert Einstein and member of the Board of the Latin-America Association, Hamburg (Germany).

### Cees van Woudenberg (1948, m)

*First appointed:* 1998. End of current term: 2010.

*Position:* retired; last position held: member of the Executive Committee of Air France-KLM.

*Nationality:* Dutch.

*Supervisory directorships and other positions held:* member of the Supervisory Boards of Transavia CV, Royal Grolsch NV, Mercurius Group Wormerveer BV, Coöperatieve Bloemenvelling FloraHolland UA and Royal Boskalis Westminster NV, member of the management committee of the Confederation of Netherlands Industry and Employers (VNO-NCW); chairman of the Dutch employers' association AWWN.

### Tom de Swaan (1946, m)

*First appointed:* 2006. End of current term: 2010.

*Position:* retired; last position held: member of the Managing Board and Chief Financial Officer / Chief Risk Officer ABN AMRO.

*Nationality:* Dutch.

*Supervisory directorships and other positions held:* non-executive director of the Board of GlaxoSmithKline Plc, member of the Board of Directors of Zurich Financial Services, member of the Supervisory Boards of Corporate Express NV, Royal Ahold NV and Van Lanschot Bankiers NV, Board member of Royal Concertgebouw Orchestra and member of the Supervisory Board of Netherlands Cancer Institute-Antoni van Leeuwenhoek Hospital.

## Managing Board

**Feike Sijbesma (1959, m), chairman.**

*Position:* chairman of DSM's Managing Board since May 2007; member of DSM's Managing Board since July 2000.

*Nationality:* Dutch.

*Supervisory directorships and other positions held:* board member of Cefic (European Chemical Industry Council), board member of BIO (Biotechnology Industry Organization, United States), member of the Supervisory Board of Utrecht University (Netherlands) and the Supervisory Board of the Dutch Genomics Initiative, member of the Dutch Innovation Platform 2.0, member of the Advisory Boards of RSM Erasmus University and of EPC.NL.

e-mail: feike.sijbesma@dsm.com

**Jan Zuidam (1948, m), deputy chairman.**

*Position:* deputy chairman of DSM's Managing Board since January 2001; member of the Managing Board since January 1998.

*Nationality:* Dutch.

*Supervisory directorships and other positions held:* member of the Supervisory Board of Gamma Holding NV, chairman of the Dutch Chemical Industry Association (VNCI), chairman of the Supervisory Board of the ORBIS medicare group, member of the Netherlands Academy of Technology and Innovation, member of the Platform Beta / technology (Netherlands), member of the Board of Recommendation of Leaders for Nature, member of the Supervisory Board of the Bonnefanten Museum in Maastricht (Netherlands), member of the Advisory Board of SenterNovem.

e-mail: jan.zuidam@dsm.com

**Rolf-Dieter Schwalb (1952, m), CFO.**

*Position:* member of DSM's Managing Board and CFO since October 2006.

*Nationality:* German.

*Supervisory directorships and other positions held:* None.

e-mail: rolf-dieter.schwalb@dsm.com

**Nico Gerardu (1951, m)**

*Position:* member of DSM's Managing Board since April 2006.

*Nationality:* Dutch.

*Supervisory directorships and other positions held:* member of the Supervisory Board of Voestalpine Polynorm NV and chairman of the Supervisory Board of Holland Colours NV.

e-mail: nicolaas.gerardu@dsm.com

**Stephan Tanda (1965, m)**

*Position:* member of DSM's Managing Board since May 2007.

*Nationality:* Austrian.

*Supervisory directorships and other positions held:* board

member of EuropaBio (European Biotechnology Industries Association) and board member of SGCI (Swiss Chemical and Pharmaceutical Industry Association).

e-mail: stephan.tanda@dsm.com

## Other corporate officers

(as of 1 January 2008)

### Directors of business groups

DSM Nutritional Products	Leendert Staal	(1953)
DSM Nutritional Products Human Nutrition and Health	Mauricio Adade	(1963)
DSM Nutritional Products Animal Nutrition and Health	Antonio-Ruy Freire	(1949)
DSM Food Specialties	Alexander Wessels	(1964)
DSM Pharmaceutical Products	Bob Hartmayer	(1952)
DSM Anti-Infectives	Gerard de Reuver	(1956)
DSM Resins	Ben van Kooten	(1951)
DSM Engineering Plastics	Jos Goessens	(1951)
DSM Dyneema	Christophe Dardel	(1960)
DSM Elastomers	Jan Paul de Vries	(1958)
DSM Fibre Intermediates	Edward Sheu	(1953)
DSM Melamine	Anton Robek	(1959)
DSM Agro	Renso Zwiers	(1955)
DSM Energy	Frank Chouffoer	(1951)

### Directors of corporate staff departments and services

Corporate Secretariat	Paul Fuchs	(1946)
Control & Accounting	Loek Radix	(1956)
Human Resources	Ben van Dijk	(1951)
Strategy & Acquisitions	Hein Schreuder	(1951)
DSM Innovation Center	Rob van Leen	(1957)
Communications	Angelique Paulussen	(1959)
Marketing	Vacancy	-
Legal Affairs	Pieter de Haan	(1954)
Operational Audit	Roelof Mulder	(1946)
Safety, Health, Environment & Manufacturing	John Prooi	(1946)
ICT	Aloys Kregting	(1967)
Sourcing	Ton Trommelen	(1950)
DSM Nederland	Jos Schneiders	(1951)
DSM China	Wei-Ming Jiang	(1956)
Strategic Projects	Hans van Suijdam	(1950)