

Supervisory Board

Cor A. Herkströter (1937, m), Chairman

First appointed: 2000. End of current term: 2008.

Position: retired; last position held: President of Koninklijke Nederlandsche Petroleum Maatschappij N.V. and Chairman of the Committee of Managing Directors of Royal Dutch/Shell Group.

Nationality: Dutch.

Supervisory directorships and other positions held: chairman of the Supervisory Board of the ING Group, chairman of the Advisory Committee on the Listing and Issuing Rules of Euronext Amsterdam N.V., trustee of the International Accounting Standards Committee Foundation (IASCF), professor of International Management at the University of Amsterdam, chairman of the Social Advisory Council of the Tinbergen Institute, member of the Advisory Council of Robert Bosch.

Henk Bodt (1938, m), Deputy Chairman

First appointed: 1996. End of current term: 2008.

Position: retired; last position held: Executive Vice President of Philips Electronics N.V.

Nationality: Dutch.

Supervisory directorships and other positions held: member of the Supervisory Boards of ASM Lithography N.V., Neopost SA and Delft Instruments N.V.

Pierre Hochuli (1947, m)

First appointed: 2005. End of current term: 2009

Position: Chairman of the Board of Directors of Devgen N.V., chairman of the Executive Committee and member of the Board of Directors of Unibioscreen S.A. and member of the Board of Directors of Oncomethylome S.A.

Nationality: Swiss.

Supervisory directorships and other positions held: Venture Partner of Polytechnos Venture-Partners GmbH.

Ewald Kist (1944, m)

First appointed: 2004. End of current term: 2008.

Position: retired; last position held: Chairman of the Managing Board of the ING Group.

Nationality: Dutch.

Supervisory directorships and other positions held: member of the Supervisory Boards of De Nederlandsche Bank N.V., Philips Electronics N.V. and Moody's Investor Services, member of the Board of Governors of the Peace Palace in The Hague (Netherlands).

Okko Müller (1936, m)

First appointed: 1994. End of current term: 2007.

Position: retired; last position held: member of the Managing Boards of Unilever N.V. and Unilever PLC.

Nationality: German.

Supervisory directorships and other positions held: Chairman of the Supervisory Board of Unilever Deutschland Holding GmbH (till 9 December 2005).

Claudio Sonder (1942, m)

First appointed: 2005. End of current term: 2009.

Position: retired; last position held: Chairman of the Managing Board of Celanese

Nationality: Brazilian and German.

Supervisory directorships and other positions held: member of the Supervisory Boards of Companhia Suzano de Papel e Celulose S.A. (Brazil), Suzano Petroquímica S.A. (Brazil), RBS-Media Group (Brazil), Cyrela Brazil Realty S.A. (Brazil), Hospital Albert Einstein (Brazil) and member of the Board of the Ibero-America Association, Hamburg (Germany).

Cees Van Woudenberg (1948, m)

First appointed: 1998. End of current term: 2006.

Position: member of the Executive Committee of Air France.

Nationality: Dutch.

Supervisory directorships and other positions held: member of the Supervisory Boards of Transavia CV, Mercurius Group Wormerveer B.V. and Coöperatieve Vereniging Verenigde Bloemenvelling Aalsmeer B.A., member of the management committee of the Confederation of Netherlands Industry and Employers (VNO-NCW); chairman of the Dutch employers' association AWWN.

Managing Board

Peter A. Elverding (1948, m), Chairman

Position: chairman of DSM's Managing Board since July 1999; member of the Managing Board since October 1995.

Nationality: Dutch.

Supervisory directorships and other positions held: president of the European Chemical Industry Council (CEFIC), member of the Board of the American Chemical Council (ACC), member of the Supervisory Board of N.V. Nederlandse Gasunie and chairman of the Committee of Delegate Members of the Supervisory Board of N.V. Nederlandse Gasunie till 1 January 2006, vice-chairman of the Supervisory Board of De Nederlandsche Bank N.V., member of the Supervisory Board of VNU N.V., member of the General Council of the Confederation of Netherlands Industry and Employers (VNO-NCW), chairman of the management committee of Stichting Management Studies till January 2006; member of the Supervisory Board of the University of Maastricht and the Transnational University of Limburg.
e-mail: peter.elverding@dsm.com

Jan Zuidam (1948, m), Deputy Chairman

Position: deputy chairman of DSM's Managing Board since January 2001; member of the Managing Board since January 1998.

Nationality: Dutch.

Supervisory directorships and other positions held: member of the Supervisory Board and the Committee of Delegate Members of the Supervisory Board of N.V. Nederlandse Gasunie (till 1 January 2006), member of the Supervisory Board of Gamma Holding N.V., vice-chairman of the Dutch Chemical Industry Association (VNCI), chairman of the Supervisory Board of the ORBIS medicare group, chairman of the Netherlands Forum for Technology and Science; member of the Supervisory Board of the Bonnefanten Museum in Maastricht (Netherlands), chairman of the Technology Committee of the Confederation of Netherlands Industry and Employers (VNO-NCW).
e-mail: jan.zuidam@dsm.com

Henk Van Dalen (1952, m)

Position: member of DSM's Managing Board since January 2000.

Nationality: Dutch.

Supervisory directorships and other positions held: member of the Supervisory Board of Macintosh Retail Group N.V. and NIB Capital Group, member of the Supervisory Board of Stichting Verpakking en Milieu Pact (SVM) (on behalf of the Dutch polymer sector), board member of the Foundation for Responsible Entrepreneurship (SVA), member of the Board of Advisors of AIESEC Nederland, member of 'Ambassadeursnetwerk', a council set up by the Dutch government to promote women's participation in governance and leadership, member of the Advisory Council of ADL Benelux.
e-mail: henk.dalen-van@dsm.com

Feike Sijbesma (1959, m)

Position: member of DSM's Managing Board since July 2000.

Nationality: Dutch.

Supervisory directorships and other positions held: board member of EuropaBio (European Association for Biotech Industries), board member of BIO (Biotechnology Industry Organization, USA), board member of the Dutch Top Institute for Food Sciences WCFS (Wageningen Centre for Food Sciences – WCFS), member of the Supervisory Board of Utrecht University and member of the Supervisory Board of the Dutch Genomics Initiative, board member of DuVo (Dutch Food Chain Sustainability Foundation) and board member of SGCI (Swiss Society of Chemical Industry), member of the Advisory Board of RSM Erasmus University and member of the Advisory Board of ECP.NL.
e-mail: feike.sijbesma@dsm.com

Chris Goppelsroeder (1959, m)

Position: member of DSM's Managing Board since April 2005.

Nationality: Swiss.

Supervisory directorships and other positions held: None.
e-mail: christoph.goppelsroeder@dsm.com

Other corporate officers (as at 31 December 2005)

Corporate Secretary
Paul Fuchs (1946)

Directors of business groups

DSM Fine Chemicals
Henk Numan (1949)

DSM Pharmaceutical Products
Leendert Staal (1953)

DSM Anti-Infectives
Nico Gerardu (1951)

DSM Food Specialties
Rob van Leen (1957)

DSM Elastomers
Ben van Kooten (1951)

DSM Engineering Plastics
Jos Goessens (1951)

DSM Coating Resins
Don Verstegen (1944)

DSM Composite Resins
Jan Paul de Vries (1958)

DSM Fibre Intermediates
Bill Price (1944)

DSM Melamine
Hans Dijkman (1948)

DSM Agro
Renso Zwiers (1955)

DSM Energy
Frank Choufoer (1951)

DSM Venturing & Business Development
Henk Numan (1949)

Directors of corporate departments and services

Finance & Economics
Arnold Gratama van Andel (1946)

Human Resources
Ben van Dijk (1951)

Planning & Development
Hein Schreuder (1951)

Chief Innovation Officer (as of 01/01/2006)
Rob van Leen (1957)

Safety, Health, Environment & Manufacturing
John Prooi (1946)

DSM Nederland B.V. / DSM Industrial Services
Just Fransen van de Putte (1943)

Chief Information Officer
Jo van den Hanenberg (1947)

Communications
Bernard van Schaik (1951)

President DSM China
Stefan Sommer (1959)

Chief Purchasing Officer
Ton Trommelen (1950)

Legal Affairs
Pieter de Haan (1954)

Operational Audit
Roelof Mulder (1946)

Strategic Projects
Hans van Suijdam (1950)

Strategic Projects
Frans Pistorius (1948)