

# Corporate organization

## Supervisory Board

Cor Herkströter (1937, m), chairman

*First appointed:* 2000. End of current term: 2012.

*Position:* retired; last position held: President of Koninklijke Nederlandsche Petroleum Maatschappij N.V. and chairman of the Committee of Managing Directors of Royal Dutch/Shell Group.

*Nationality:* Dutch.

*Supervisory directorships and other positions held:* chairman of the Advisory Committee of Royal NIVRA, member of the Capital Market Committee (Netherlands Authority for the Financial Markets), member of the Advisory Council of Robert Bosch, Emeritus Professor of International Management at the University of Amsterdam.

Ewald Kist (1944, m), deputy chairman

*First appointed:* 2004. End of current term: 2012.

*Position:* retired; last position held: chairman of the Managing Board of the ING Group.

*Nationality:* Dutch.

*Supervisory directorships and other positions held:* member of the Supervisory Boards of De Nederlandsche Bank N.V., Royal Philips Electronics N.V., Stage Entertainment and Moody's Investor Services, chairman of the Van Gogh Museum, member of the Board of Governors of the Peace Palace in The Hague (Netherlands) and of the Netherlands America Foundation.

Louise Gunning-Schepers (1951, f)

*First appointed:* 2008. End of current term: 2012.

*Position:* Chairman of the Executive Board of the Academic Medical Centre of the University of Amsterdam and Dean of the Medical Faculty of the University of Amsterdam.

*Nationality:* Dutch.

*Supervisory directorships and other positions held:* chairperson of the Supervisory Board of Rijksakademie van beeldende kunsten (Amsterdam), member of the Board of the Amsterdam Concertgebouw Committee Foundation, the Board of Arbo Unie (Netherlands) and the Board of Sanquin.

Pierre Hochuli (1947, m)

*First appointed:* 2005. End of current term: 2009.

*Position:* retired; last position held: Chairman of the Board of Directors of Devgen N.V.

*Nationality:* Swiss.

*Supervisory directorships and other positions held:* none.

Claudio Sonder (1942, m)

*First appointed:* 2005. End of current term: 2009.

*Position:* retired; last position held: chairman of the Managing Board of Celanese.

*Nationality:* Brazilian and German.

*Supervisory directorships and other positions held:* chairman of the Board of Lojas Renner S.A., member of the Supervisory Boards of Companhia Suzano de Papel e Celulose S.A., RBS S.A. Media Group, Cyrela Brazil Realty S.A., OGX S.A. and Hospital Albert Einstein.

Tom de Swaan (1946, m)

*First appointed:* 2006. End of current term: 2010.

*Position:* retired; last position held: member of the Managing Board and Chief Financial Officer / Chief Risk Officer ABN AMRO.

*Nationality:* Dutch.

*Supervisory directorships and other positions held:* non-executive director of the Board of GlaxoSmithKline Plc and of the Board of Zurich Financial Services, chairman of the Supervisory Board of Van Lanschot Bankiers N.V., member of the Supervisory Board of Royal Ahold N.V., board member of Royal Concertgebouw Orchestra and member of the Board of Trustees of Netherlands Cancer Institute-Antoni van Leeuwenhoek Hospital.

Cees van Woudenberg (1948, m)

*First appointed:* 1998. End of current term: 2010.

*Position:* retired; last position held: member of the Executive Committee of Air France-KLM.

*Nationality:* Dutch.

*Supervisory directorships and other positions held:* member of the Supervisory Boards of Transavia C.V., Royal Boskalis Westminster N.V., Mercurius Group Wormerveer B.V., Netherlands Chamber of Commerce and Royal Grolsch N.V.

## Managing Board

Feike Sijbesma (1959, m), chairman

*Position:* chairman of DSM's Managing Board since May 2007; member of DSM's Managing Board since July 2000.

*Nationality:* Dutch.

*Supervisory directorships and other positions held:* board member of Cefic (European Chemical Industry Council), member of the Supervisory Board of Utrecht University (Netherlands) and the Supervisory Board of the Dutch Genomics Initiative, member of the Dutch Innovation Platform 2.0, member of the Advisory Board of RSM Erasmus University and of ECP.NL.

e-mail: feike.sijbesma@dsm.com

Jan Zuidam (1948, m), deputy chairman

*Position:* deputy chairman of DSM's Managing Board since January 2001; member of the Managing Board since January 1998.

*Nationality:* Dutch.

*Supervisory directorships and other positions held:* member of the Supervisory Board of Gamma Holding N.V., chairman of the Dutch Chemical Industry Association (VNCI), chairman of the Supervisory Board of the ORBIS medicare group, member of the Netherlands Academy of Technology and Innovation, member of the Platform Beta technology (Netherlands), member of the Board of Recommendation of Leaders for Nature.

e-mail: jan.zuidam@dsm.com

Rolf-Dieter Schwalb (1952, m), CFO

*Position:* member of DSM's Managing Board and CFO since October 2006.

*Nationality:* German.

*Supervisory directorships and other positions held:* none.

e-mail: rolf-dieter.schwalb@dsm.com

Nico Gerardu (1951, m)

*Position:* member of DSM's Managing Board since April 2006.

*Nationality:* Dutch.

*Supervisory directorships and other positions held:* member of the Supervisory Board of Voestalpine Polynorm N.V. and chairman of the Supervisory Board of Holland Colours N.V.

e-mail: nicolaas.gerardu@dsm.com

Stephan Tanda (1965, m)

*Position:* member of DSM's Managing Board since May 2007.

*Nationality:* Austrian.

*Supervisory directorships and other positions held:* board member of EuropaBio (European Biotechnology Industries Association), SGCI (Swiss Chemical and Pharmaceutical Industry Association) and ACC (American Chemistry Council).

e-mail: stephan.tanda@dsm.com

## Other corporate officers

(as of 1 January 2009)

Directors of business groups		
DSM Nutritional Products	Leendert Staal	(1953)
- Human Nutrition and Health	Mauricio Adade	(1963)
- Animal Nutrition and Health	Antonio-Ruy Freire	(1949)
DSM Food Specialties	Alexander Wessels	(1964)
DSM Pharmaceutical Products	Bob Hartmayer	(1952)
DSM Anti-Infectives	Gerard de Reuver	(1956)
DSM Resins	Ben van Kooten	(1951)
DSM Engineering Plastics	Roelof Westerbeek	(1963)
DSM Dyneema	Christophe Dardel	(1960)
DSM Elastomers	Jan Paul de Vries	(1958)
DSM Fibre Intermediates	Edward Sheu	(1953)
DSM Melamine	Anton Robek	(1959)
DSM Agro	Renso Zwiers	(1955)
DSM Energy	Frank Chouffoer	(1951)

Directors of corporate staff departments and services		
Corporate Secretariat	Paul Fuchs	(1946)
Control & Accounting	Loek Radix	(1956)
Human Resources	Ben van Dijk	(1951)
Strategy & Acquisitions	Hein Schreuder	(1951)
DSM Innovation Center	Rob van Leen	(1957)
Communications	Angelique Paulussen	(1959)
Marketing	Vacancy	-
Legal Affairs	Pieter de Haan	(1954)
Operational Audit	Vacancy	-
Safety, Health, Environment & Manufacturing	John Prooi	(1946)
ICT	Aloys Kregting	(1967)
Sourcing	Ton Trommelen	(1950)
DSM Nederland	Jos Schneiders	(1951)
DSM China	Wei-Ming Jiang	(1956)
Strategic Projects	Jos Goessens	(1951)
Strategic Projects	Hans van Suijdam	(1950)

In 2009 DSM announced a number of appointments. As of 1 April 2009 Hans van Suijdam, at present Director Strategic Projects in China, will be Director Corporate Operational Audit and Compliance Offer. He succeeds Roelof Mulder, who unexpectedly passed away in November 2008. Luca Rosetto (1963) will be Corporate Vice President Safety, Health, Environment and Manufacturing with effect from 1 March 2009, succeeding John Prooi who will retire with effect from 1 March 2009. Gerard de Reuver, at present Business Group Director DSM Anti-Infectives, will be appointed Director Strategic Projects with effect from 1 March 2009. He will be responsible for coordination and support of the program addressing the current economic circumstances and DSM's change agenda. He will be succeeded by Stefan Doboczky (1967).