

# Sustainability Awards & Distinctions 2008

The following is a list of awards and distinctions with a direct bearing on DSM's sustainability program.

## January

DSM received the North Carolina International Community and Economic Development Award, an award given by the N.C., USA Department of Commerce in recognition of the important civic and philanthropic contributions made by foreign-owned businesses. During the celebration, and to honor the hard work of employees who volunteer their time for community service, DSM donated USD 500 each to the ALS Association North Carolina Chapter, Habitat for Humanity of Pitt County, PC Stars after school program, and the Greenville Community Shelter.

## June

DSM's UK-based vitamin manufacturing facility in Dalry was awarded Carbon Trust Standard Certification. The Carbon Trust Standard is the world's first accreditation scheme designed to allow companies to measure the carbon footprint of their operations and facilitate an independent, specialist review of their energy management practices. The Standard is awarded by The Carbon Trust, an independent organization set up by the UK Government in 2001 to accelerate the move to a low carbon economy by working with organizations to reduce carbon emissions and develop commercial low carbon technologies.

The VNCI (Association of the Dutch Chemical Industry) awarded DSM Agro the prestigious Responsible Care Award 2008. Responsible Care® is a global chemical industry performance initiative that is implemented in the Netherlands through the VNCI. The award is given annually to the company that has made impressive progress in the area of Safety, Health and the Environment and that is an example to other companies.

For the second year in a row, DSM Desotech was named among Chicago's '101 Best & Brightest Companies to Work For' in 2008, as published by the National Association for Business Resources and the Michigan Business & Professional Association.

The award, established to honor companies who recognize employees as their greatest asset, is based on a broad range of criteria that reflects best policies and practices in human resource management, including: Communication, Community Initiatives, Compensation & Benefits, Diversity & Multi-Culturalism, Recognition & Retention, and Work-Life Balance.

## July

DSM Food Specialties received the Ringier Technology Innovation Award, a prestigious award within the Food & Beverage industry in China. The award was in recognition of DSM Food Specialties' product Brewers Clarex®, a breakthrough solution for brewers globally with many clear benefits, among others substantial cost and environmental savings which are on every brewer's agenda. Brewers Clarex® won this technology award because of its innovative character and its relevance to the Chinese market.

## September

In the Dow Jones Sustainability World Index 2008, DSM was once again listed as one of the top three leaders in the chemical industry sector. In 2003 DSM was included in the Dow Jones STOXX sustainability index for Europe for the first time. Since 2004 DSM has been listed in leading positions in both the European and the global index every year.

DSM was independently assessed according to the FTSE4Good criteria, and has satisfied the requirements to remain a constituent of the FTSE4Good Index Series. Created by the global index company FTSE Group, FTSE4Good is an equity index series that is designed to facilitate investment in companies that meet globally recognized corporate responsibility standards. Companies in the FTSE4Good Index Series have met stringent social, ethical and environmental criteria, and are positioned to capitalize on the benefits of responsible business practice.

DSM Composite Resins received the Environment Prize of the AVK (German Federation of Reinforced Plastics) Innovation Award for its new resin system Palapreg® Premium. The product sets a new industry standard, lowering total emissions in SMC application by a factor of 10 down to around 100ppm, according to VDA 278. This new development heralds a breakthrough reduction in VOC emissions, meeting the automotive sector's strict demands for low VOC emissions.

## Awards & distinctions

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## October

The 2008 ICIS (International Chemical Information Services) Innovation Award for Best Business Innovation was awarded to DSM Nutritional Products and the World Food Programme (WFP) for the MixMe™ micronutrient powder. In a joint initiative, DSM and WFP developed MixMe™ sachets to provide people in developing countries with micronutrients that can be mixed with food at home. This 'home fortification' is a novel approach to the enrichment of food with micronutrients, as food is usually fortified industrially during the processing stage.

## November

DSM's blood pressure controlling lactotripeptide ingredient, TensGuard™, received the gold award for most innovative new health ingredient at the 2008 Health Ingredients Europe exhibition. TensGuard™ was awarded the prestigious first prize by an independent judging panel of retailers, manufacturers and scientists including Kellogg's Europe, Unilever Foods, Danone and Albert Heijn.

## December

DSM was named China's Top Employer™ 2009 by CRF China, an international publishing company that conducts research into best business practice in ten countries on three continents. This is the fourth time, and also third year in a row, that DSM China received this honor, after being named Beijing Region China's Top Employer™ in 2007-2008 and Shanghai Region China's Top Employer™ in 2007 and 2008.