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Behaviour-Based Safety Courses

The way people think and act poses one of the biggest risks in workplace safety. Just like driving a car, most people tend to work on automatic pilot after a time. They think “an accident could never happen to me” and that may make them less alert to potential hazards. The Behaviour-Based Safety Training teaches people how to assess potential safety risks in the workplace, change potentially hazardous practices and become more aware of how they can change their behaviour to work more safely.

This training was originally developed for people working in DSM organisations. It can also be given in other organisations which want to improve the safety behaviour of their own personnel. The training can then be customised with data and historical cases to fit the customer’s specific requirements.

What can we do for you?

We offer a variety of Behaviour-Based Safety Training courses that are designed to grab people’s attention and make them aware of how their behaviour can lead to unsafe situations. The training includes film clips of accidents that bring the every day risks to life for people. Attendees are actively involved in discussions during the training. This is a very effective way to raise people’s awareness of the dangers involved in their workplace.

Three different levels of courses are offered:

1. Safety Training Observation Program
2. Behaviour-Based Safety Training
3. Safety Awareness Training.

1. STOP training: introductory training

- What you learn: After this training you are capable of objectively assessing tasks and situations in terms of safety. You can also report your findings to management
- Who should attend: This training is designed for new employees or employees who have been working for a short time who do not have much experience with safety and safety assessment
- What people experience: The training includes an introduction and facts about safety, a short film, the Safety Training Observation Program (STOP) principles, accident reports, a real-life assignment and evaluation
- Duration: The training consists of:
 - First session: theory (2 hours).
After the first session, participants are given an assignment that they must carry out in their own work environment
 - Second session (after 3 or 4 weeks): evaluation of practical assignment (1.5 hours)
- Capacity: 5 to 10 participants.

2. Behaviour-based safety (BBS) training

- What you learn: After this training you have learned how to understand different forms of behaviour and you are capable of influencing this behaviour. You can also implement improvement measures in groups.
- Who should attend: This training is designed for groups that work together daily and who have years of experience with safety issues.

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- What people experience: The training includes an introduction, an assessment of the safety performance of the group's organisation, an explanation of behaviour based on the ABC model, examples of behaviour and methods of intervention, the method for addressing issues, formulating an action based on behaviour observed in a practical case
- Duration: The training consists of:
 - Interactive presentation (1 hour)
 - Workshop (1 hour)
- Capacity: 10 to 12 participants. Larger groups can be split into additional sessions as needed.

3. Safety awareness training

- What you learn: After this training you have a fresh new view of safety issues. You will be more alert and look differently at potential risks in the workplace
- Who should attend: This training is ideal for employees who have been working for a longer period and who can use a refresher in safety issues
- What people experience: The training explains safety and why a particular situation or task is not safe. It explains what a person's role is in a particular situation. The examples vary from ludicrous to very serious examples, making the participant more conscious of risks and how to control them
- Duration: The training lasts one hour. It can be given as a presentation, or alternatively as an interactive group discussion
- Capacity: Groups of 10 to 50 people.

For more information

Interested? Please contact: Resolve.Academy@dsm.com

Shift your horizon

The border between the earth and sky changes whenever you change your perspective. At DSM Resolve we can help you shift your horizon to address your challenges. We are a competence center that offers the full spectrum of R&D support for products and processes based on years of experience in the chemical arena.

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