Supervisory Board: key competences

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|  | Thomas Leysen (C) | John Ramsay (DC) | Eileen Kennedy | Carla Mahieu | EricaMann | Frits van Paasschen | Pradeep Pant | Corien Wortmann-Kool |
| ***Competences*** |  |  |  |  |  |  |  |  |
| General Management | x | x | x |  | x | x | x |  |
| Finance/Accounting/Auditing | x | x |  |  |  |  |  | x |
| Strategy | x | x | x | x | x | x | x | x |
| Risk | x | x |  |  |  |  |  | x |
| Marketing & Sales | x |  |  |  | x | x | x |  |
| Operations & Manufacturing | x |  |  |  | x |  |  |  |
| R&D/Innovation/Technology | x |  | x |  |  |  |  |  |
| Safety | x |  |  | x |  |  |  |  |
| Sustainability & Environment | x |  | x | x |  | x |  | x |
| Emerging Economies |  | x |  |  | x | x | x |  |
| People & Organization | x |  |  | x | x |  | x |  |
| IT/Digital |  |  |  | x |  | x |  |  |
| Governance/Compliance/Legal | x | x | x | x | x |  |  | x |
| Public Affairs | x |  |  | x | x |  |  | x |
| DSM’s businesses | x | x | x | x | x | x | x | x |