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## Invitation

### Annual General Meeting for Shareholders



Heerlen, 23 March 2021

Dear Shareholder,

On behalf of Koninklijke DSM N.V. I cordially invite you to our Annual General Meeting of Shareholders (AGM) on Thursday, 6 May 2021. DSM attaches great value to communicating in a transparent way with its shareholders, and the AGM is an opportunity for you to exchange views with us.

Unfortunately, at this moment the Covid-19 measures to protect the health and safety of all of us still don't allow for a face to face meeting as we were used to in the past. We also have no assurance that meetings of the size of our meeting will be allowed and safe to organize by early May. We will therefore be holding a virtual meeting to protect the health and safety of everyone involved, in line with Dutch emergency legislation.

We are facilitating remote participation in the following ways:

- You can **submit your questions upfront**. You can ask a maximum of 5 questions by emailing us at [corporate.governance@dsm.com](mailto:corporate.governance@dsm.com) until 3 May 2021, 14.00 CET. Please include your name and shareholder's registration number, which can be obtained from your bank. To facilitate a smooth and orderly process during the virtual AGM, DSM intends to publish the answers to the questions ahead of the meeting. In answering the questions, DSM may bundle similar questions. During the AGM a summary of the questions and answers will be given. When submitting your questions, please indicate whether you would like the opportunity to ask **a follow-on question** during the meeting. If you do, you will receive further details on how to join the meeting via a video connection and ask your follow-on question.
- You can **vote by written or electronic proxy** either granted directly to our Notary or via [www.abnamro.com/evoting](http://www.abnamro.com/evoting). You may also **vote during the virtual meeting** via login on [www.abnamro.com/evoting](http://www.abnamro.com/evoting). Please note that voting during the virtual meeting always entails **risks** related to the technical infrastructure used, therefore we strongly encourage you to vote by written or electronic proxy ahead of the meeting.
- You can **watch the AGM live via our webcast** on [www.dsm.com](http://www.dsm.com). The recording also remains available to watch online after the meeting. The recording of the webcast in both Dutch and English will be available to watch online after the meeting.

The DSM Supervisory Board as well as DSM's management will also join virtually. Like last year we regret that we will be unable to offer our usual hospitality, informal access to DSM management and the opportunity to socialize with other shareholders, hopefully we will be able to do so again in 2022.

We thank you for your understanding with regards to the strict measures we are taking, as our primary goal is to ensure your health and that of our employees, everyone's families, and the wider community.

You can find further details in the convocation and related forms. I hope we will have the pleasure of welcoming you virtually at our 2021 Annual General Meeting.

Kind regards

Rob Routs

Chairman Supervisory Board Royal DSM