

**Agenda for the Annual General Meeting of shareholders of Koninklijke DSM N.V.  
to be held on Tuesday 10 May 2022 at 2 pm**

1. Opening
2. Annual Report for 2021 by the Managing Board
3. Remuneration Report 2021 Advisory vote
4. Financial Statements for 2021 Resolution
5. a. Reserve policy and dividend policy
- b. Adoption of the dividend on ordinary shares for 2021 Resolution
6. a. Release from liability of the members of the Managing Board Resolution
- b. Release from liability of the members of the Supervisory Board Resolution
7. Reappointment of Geraldine Matchett as a member of the Managing Board Resolution
8. Reappointment of Eileen Kennedy as a member of the Supervisory Board Resolution
9. Reappointment of the External Auditor Resolution
10. a. Authorization of the Managing Board to issue up to 10% ordinary shares  
and to exclude pre-emptive rights Resolution
- b. Authorization of the Managing Board to issue an additional 10% ordinary  
shares in connection with a rights issue Resolution
11. Authorization of the Managing Board to have the company repurchase shares Resolution
12. Reduction of the issued capital by cancelling shares Resolution
13. Any other business
14. Voting Results
15. Closure