
Convocation

Annual General Meeting for Shareholders



Heerlen, 29 March 2022

Koninklijke DSM N.V. (DSM) invites its shareholders to its Annual General Meeting of shareholders (AGM) held at Het Overloon 1, Heerlen (the Netherlands) on Tuesday, 10 May 2022 at 2 pm Central European Time (CET). Shareholders may also attend the AGM virtually. The meeting will be broadcasted live at our webcast www.dsm.com. The recording also remains available to watch online after the meeting.

In the event that the Dutch government, prior to the AGM, decides to tighten the Covid-19 rules and regulations, DSM may opt to organize a fully virtual event under the Temporary Act Covid-19 Justice and Safety. DSM, at its reasonable discretion, may also take additional safety measures to limit the spread of the Covid-19 virus, including the limitation of the number of participants being allowed to attend the AGM in-person at its premises. In such an event, DSM will use reasonable endeavors to timely inform the shareholders of the updated meeting arrangements.

Shareholders who will attend in-person are informed that during the AGM DSM will observe all applicable Covid-19 rules and regulations at its premises. Hence, shareholders are advised to take notice of all the applicable Covid-19 rules and regulations as communicated by the Dutch government as in force on the date of the AGM.

The agenda with explanatory notes, the Integrated Annual Report (incl. the Financial Statements) and other relevant documents are published on the company's website www.dsm.com and will be available at the company's head office.

Attendance and registration

Shareholders are entitled to attend the meeting in-person or virtually if:

- they are a holder of Koninklijke DSM N.V. shares on **Tuesday 12 April 2022**, following the processing of deposits and withdrawals as of that date ('**registration date**'), and
- they have notified their attendance for the meeting **no later than Tuesday 3 May 2022, 5 pm CET**.

For those shareholders who would like to attend the meeting in-person:

- they have registered themselves on **Tuesday 10 May 2022**, the day of the meeting, at the registration desk (between 1 pm and the commencement of the meeting at 2 pm CET). Proof of identity by means of a valid identity document may be requested.

For those shareholders who would like to attend the meeting virtually:

- they have logged in for virtual admission to the meeting on **Tuesday 10 May 2022** via www.abnamro.com/evoting from 12 noon CET until the commencement of the meeting at 2 pm CET, and have completed the admission procedure for the meeting before 2 pm CET. After 2 pm registration is no longer possible. Shareholders who log in afterwards will only have access to the live stream to follow the meeting. A manual with log-in and voting procedures as well as DSM's Policy regarding the Hybrid General Meeting of Shareholders can be found on the company's website www.dsm.com.

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Notification

- Shareholders whose shares are registered in their name at IQ-EQ who wish to participate either virtually or in-person should make this known to IQ-EQ by mail (PO Box 11063, 1001 GB Amsterdam) or e-mail (registers@iqeq.com) no later than **Tuesday 3 May 2022, 5 pm CET**. Form A can be used for this notification. Holders of registered shares will then receive an admission receipt from IQ-EQ.
- Holders of deposit shares who wish to participate either virtually or in person should make this known via their intermediary no later than **Tuesday 3 May 2022, 5 pm CET**. Intermediaries must, no later than 1 pm CET on Wednesday 4 May 2022, present a statement to ABN AMRO Bank N.V. ("ABN AMRO"), Equity Capital Markets / Corporate Broking, Gustav Mahlerlaan 10, 1082 PP Amsterdam (tel. +31 (0)20 3835454 / e-mail: ava@nl.abnamro.com), identifying the number of shares presented for registration purposes, as well as full address details of the relevant shareholder(s). Notification is also possible via www.abnamro.com/evoting. Holders of deposit shares will then receive a registration number from ABN AMRO.

Asking questions

Shareholders attending the meeting in-person or virtually may submit questions on the topics of the agenda upfront by email at corporate.governance@dsm.com until **7 May 2022, 2 pm CET**. You must provide your name and shareholder's registration number, which can be obtained from your bank.

During the meeting it will also be possible to raise questions, in-person for those shareholders attending the meeting physically or virtually via a separate video connection. In order to raise questions via the video connection it is (i) required that shareholders are registered for online participation via the e-voting system of ABN AMRO (www.abnamro.com/evoting), since only then the identity of the shareholder can be verified and (ii) you have indicated that you would like to use this opportunity upfront via corporate.governance@dsm.com. You will get further details in advance of the meeting on how to participate via a video connection and ask questions remotely.

To facilitate a smooth and orderly process during the AGM, DSM intends to publish the answers to the questions that were submitted upfront ahead of the meeting. In answering the questions, DSM may bundle similar questions. During the AGM a summary of the questions and answers will be given.

Voting

Proxy voting and voting instructions

Without prejudice to the provisions above regarding registration and attendance of the meeting, shareholders who are authorized to attend the meeting may authorize others by means of a written proxy to attend the meeting and vote on their behalf.

- Holders of registered shares should make this known to IQ-EQ. Form A may be used. They may also use online voting through www.abnamro.com/evoting.
- Holders of deposit shares who wish to give a proxy in writing are requested to submit the written proxy via the intermediary where their shares are administered. Form B may be used. They may also use online voting through www.abnamro.com/evoting.
- All shareholders may choose to grant a proxy in writing or electronically to notary J.J.C.A. Leemrijse in Amsterdam and/or her substitute ("the notary"), which proxy includes a voting instruction.
- Proxies and voting instructions should be submitted **no later than Tuesday 3 May 2022**.

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Live voting

Shareholders can vote during the meeting while attending in-person or virtually unless the shareholder's Intermediary does not accommodate online voting.

Instructions for online voting

Upon registration to vote virtually via www.abnamro.com/evoting, a shareholder will receive an email with a link to login to the online voting platform. After successful login and confirmation of the login via two factor authentication (by SMS verification), the Shareholder is automatically logged into the meeting. Further instructions may be provided via www.abnamro.com/evoting. A manual with log-in and voting procedures can be found on the company's website www.dsm.com.

Virtual participation entails risks, as described in DSM's Policy regarding the Hybrid General Meeting of Shareholders. Shareholders are therefore encouraged to vote by written or electronic proxy or to attend the meeting in person if they wish to avoid such risks.

In case of any further questions, you may contact DSM Corporate Affairs:

tel. +31 (0)639754568, e-mail: corporate.governance@dsm.com.