



DSM Sourcing B.V.
DSM Purchasing
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Date: December 4, 2014
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Subject: DSM Supplier Sustainability Audit

Dear Supplier,

DSM's mission is to create brighter lives for people today and for generations to come. Our mission is supported by our core value that everything we do should contribute to a more sustainable world in terms of **People, Planet and Profit** across the value chains we operate in. The DSM Global Supplier Sustainability Program is part of achieving our sustainability objectives.

DSM is a member of **TfS** initiative - **Together for Sustainability**, which aims to develop and implement a global audit program to assess and improve sustainability practices within the supply chains of the chemical industry. The purpose of join forces is to harmonize requirement, use resources more efficiently and reduce the bureaucratic burden for suppliers.



As a valued supplier, we have selected your company to participate in this evaluation. Within the TFS audit process, we hope to verify your sustainability performance against a defined set of audit criteria on management, environment, health & safety, labour & human rights, and governance issues. The audit will be performed by sustainability auditors out of a pre-approved auditor pool of professional and independent audit companies. This will provide us with a better understanding of opportunities to develop our business together, as well as, potential area for improvement. The cost associated will be at your charge, so that you could also share and re-use the report with your other customers for meaningful discussions.

In order to create efficiency via this joint approach, you will be asked to sign Data Sharing Agreement upfront to enable your audit report to be accessible to all members of this initiative - without additional charge.

Please refer to www.tfs-initiative.com for more information.

We would like to thank you in advance for your commitment to integrate sustainability as a key topic in our long term relationship.

Best Regards,

A handwritten signature in blue ink, appearing to read "T. Tolhurst".

Tim Tolhurst
Executive Vice President
Chief Purchasing Officer